

# WYOMISSING AREA SCHOOL DISTRICT 2012-4463

## Minutes June 11, 2012

The regular meeting with committee reports of the Board of School Directors convened at 6:00 p.m. in the Community Board Room of the Jr./Sr. High School with Mrs. Davis, Board President, presiding.

### PLEDGE OF ALLEGIANCE

Following the pledge of allegiance, Mrs. Davis asked if anyone would be recording the meeting. No one indicated the intent to record.

### Board Members Present:

Mrs. Bamberger, Mrs. Butera, Mrs. Davis, Mr. Fitzgerald, Mrs. Helm, Mrs. McAvoy, Mr. Painter, Mr. Portner and Mrs. Seltzer.

### Administrative Staff Present:

Mr. Krem, Mrs. Vicente, Mrs. Mason, Mr. Fries, Mr. Griscom, Mr. Jones, Ms. Lampe and Mrs. Morett.

### Attendees:

Dave Johnson, Reading Eagle, and Shelley Filer, recording secretary. An audience sign-in sheet is included as part of these official minutes.

### MEETING ANNOUNCEMENTS

The following meeting schedules and locations were announced.

- Finance/Facilities Committee Meeting – June 20, 2012, 12:00 p.m.
- Technology Committee Meeting – June 20, 2012, 3:30 p.m. – Canceled. Meetings will resume September 19.
- Curriculum Committee Meeting – no meeting in June
- School Board Meeting – June 25, 2012, 6:00 p.m.
- Personnel/Policy Committee Meeting – July 3, 2012, 5:00 p.m.

All listed meetings are held in the Community Board Room of the Jr./Sr. High School unless otherwise noted.

An Executive Session was held during the Personnel Committee meeting on June 5, and prior to this meeting to discuss Personnel.

### COMMITTEE REPORTS

- A. Finance – Mr. Portner reported that the items discussed at the last committee meeting were on last month's Board agenda. The next meeting is June 20.
- B. Facilities – Mrs. Bamberger reported that the committee met on May 16 and is seeking approval of the sidewalk project. Mr. Fries explained that the project includes the replacement of the sidewalks across the street around the stadium, the "A Field," and the field house area. Repairs will also be made to additional sidewalks on campus. Work is to be completed before school starts. He also reported on the geotechnical study that was completed to investigate sink hole activity. The condition is caused by the natural formation of the underground rock and its susceptibility to water dissolving it as water is funneled naturally into the center of the bleacher area from the A Field. Mr. Fries was assured by the geologist that the

**Minutes** June 11, 2012

conditions we are experiencing can be repaired. He suggested it would be prudent to monitor the area and consider making repairs in conjunction with the athletic fields project if approved.

- C. Curriculum – Mrs. Davis reported that Melissa Devlin, high school English teacher, explained the Reading Apprenticeship Program to the committee. Biology, history and English teachers are collaborating to bring reading across the curriculum. A second cohort is being formed to follow ninth graders as they move forward and will involve more faculty members. The program is funded by a grant.
- D. Technology – The next Technology Committee meeting is in September.
- E. Personnel – Mrs. Seltzer reported that the items discussed at the last committee meeting are reflected on the agenda.
- F. Policy – Mr. Painter reported that there are no policies listed on the agenda for a first reading. They discussed the Student Wellness policy and home education policies.
- G. Ad Hoc Committees
  - Community Relations – No report.
- H. Berks County Intermediate Unit Board Report – Mrs. Seltzer reported there hasn't been a meeting yet this month.
- I. Berks Career & Technology Center Board Report – Mr. Painter reported that the meeting was May 23. The conflicts between the BCTC schedule and district schedules were reviewed. Wyomissing Area is one district with the fewest conflicts. They also reviewed a revised business plan for the Commercial Driver's Licensing Program. It is still a viable option and they are moving forward with it.
- J. Berks EIT Report – Mrs. McAvoy reported that the next meeting is June 25.
- K. Wyomissing Area Education Foundation – Mrs. Butera reported that the next meeting is in September. The final "Toast" event was held June 9.
- L. Legislative Report – Mr. Fitzgerald reported that the state budget is still up in the air.

PUBLIC COMMENT

None.

**Minutes** June 11, 2012

**SUPERINTENDENT'S  
REPORT**

**A. CURRICULUM/  
TECHNOLOGY**

The Curriculum/Technology item was opened for discussion. There were no questions or comments.

**B. FINANCE/  
FACILITIES**

Upon a motion by Mrs. Bamberger, second by Mr. Painter, the following Finance/Facilities item was approved:

1. Approved Heim Construction Company, Inc. for repair and replacement of sidewalks at the JSHS campus in the amount of \$76,815.

Yeas: Bamberger, Butera, Davis, Fitzgerald, Helm, McAvoy, Painter, Portner and Seltzer.

Nays: None. Motion carried.

The Finance and Facilities items were opened for discussion. Mrs. Davis asked if background information was received on why the student activity account for Science Olympiad was being closed. Mr. Jones had not yet received clarification. Mrs. Mason suspects this may be a county-level account and not the district's account. She assured Mrs. Seltzer that Science Olympiad is not being disbanded.

Mrs. Bamberger thanked WAEF for their donations.

**C. PERSONNEL/  
POLICY**

Upon a motion by Mrs. Seltzer, second by Mr. Portner, the following Personnel/Policy items were approved:

**1. APPOINTMENTS**

**a. Professional Staff**

- 1) **Meredith Weisman**, Teacher, ESY Program, effective June 26, 2012 to July 26, 2012, at a rate of \$32/hr., maximum of 12 hours/week, pending receipt of required documentation.
- 2) **Caitlin Frazer**, Long Term Substitute English Teacher at the Jr./Sr. High School effective August 20, 2012 through the end of the 2012-2013 school year, at a salary to be determined by the new contract, but based on B-Step 1 (\$40,720 according to the 2010-2011 salary matrix).

*Background Information: Ms. Frazer was a long term substitute in the 2011-2012 school year for Mariel Jordan. She will be a long term*

**Minutes** June 11, 2012

*substitute in the 2012-2013 school year for Lindsay Rada who will be out on leave.*

- 3) **Brittany Robinson**, Long Term Substitute Elementary Teacher, WHEC, effective August 20, 2012 through the end of the 2012-2013 school year, at a salary to be determined by the new contract, but based on B-Step 1 (\$40,720) according to the 2010-2011 salary matrix).

*Background Information: Ms. Robinson was a long term substitute in the 2011-2012 school year for Kendall Babiarz. She will be a long term substitute in the 2012-2013 school year for Jennifer Littlefield who will be out on leave.*

- 4) **Lauren DeHaven**, Long Term Substitute Elementary Teacher, WHEC, effective August 20, 2012 through the end of the 2012-2013 school year, at a salary to be determined by the new contract, but based on B-Step 1 (\$40,720) according to the 2010-2011 salary matrix).

*Background Information: Ms. DeHaven, was a long term substitute in the 2011-2012 school year for Amanda Kraft. She will be a long term substitute in the 2012-2013 school year for Kendall Babiarz who will be out on leave.*

**2. RESIGNATIONS/FURLOUGH**

a. Professional Staff

- 1) **David Clewell**, part-time Guidance Counselor, Jr./Sr. High School, furlough effective June 11, 2012, due to position elimination.
- 2) **Kathleen Myers**, Special Education Teacher, Jr./Sr. High School, resignation effective June 11, 2012.

b. Department Chair

- 1) **Brian Ackerman**, Science Department Chair, resignation effective June 30, 2012.

c. Support Staff

- 1) **Marsha Blevins**, Cafeteria Monitor, WREC, updated resignation date to be effective June 5, 2012.
- 2) **Tina O'Hara**, Health Room Assistant, WHEC, resignation effective June 8, 2012.
- 3) **Patricia Skorpinski**, Instructional Aide, WREC, resignation effective June 8, 2012.
- 4) **Mary Lieberman**, Special Education Instructional Aide, WREC, resignation effective June 6, 2012.

**Minutes** June 11, 2012

- 5) **Meghan Haas**, Athletic Trainer, Jr./Sr. High School, resignation effective June 29, 2012.

3. LEAVES

a. Professional

- 1) **Kara Les**, Librarian, WHEC, return from FML effective June 11, 2012.

b. Support Staff

- 2) **Susan Lehr**, Secretary, WHEC, intermittent FML effective June 4, 2012 to a date to be determined.

4. WORK OUTSIDE CONTRACT HOURS

a. Professional

- 1) Approved the following teachers who will be working in the summer Extended School Year Program effective June 26, 2012 to July 26, 2012 at a rate of \$32/hour, maximum of 12 hours/week:

- a) Caitlin Gibbs
- b) Donna Fischer
- c) Jennifer Texter
- d) Karen Ostrander
- e) Jessica Lengle
- f) Colleen Sagwitz
- g) Lee Marie Gallagher
- h) Nicole Wentzel
- i) Christine Mohler
- j) Cynthia Watras
- k) Todd Zechman
- l) Christopher Miller

In addition, approval is requested for additional currently employed teachers who meet the qualification of this program to act as substitutes for the above named teachers as necessary.

- 2) Approved the following Teachers who will be working in the Summer Safari Program effective June 25, 2012 to August 9, 2012 at a rate of \$32/hour, maximum 9 hrs/wk.:

- a) Andrea Bensusan
- b) Robert Cushman
- c) Michael Farrara
- d) Andrea Kupiszewski
- e) Jennifer Mangold
- f) Curtis Minich
- g) Steven O'Neil

**Minutes** June 11, 2012

- 3) **Sallyanne McNichol**, Nurse, will be working in the summer Extended School Year Program effective June 26, 2012 to July 26, 2012 at a rate of \$32/hour, maximum of 12 hours/week.
  - 4) **Meredith Emkey**, Teacher, WHEC, will be working in the Kindergarten Jump Start Program effective June 26, 2012 to July 26, 2012 at a rate of \$32/hour, maximum of 12 hours/week.
  - 5) **Holli Noll**, Teacher, WHEC, will be working in the Kindergarten Jump Start Program effective June 26, 2012 to July 26, 2012 at a rate of \$32/hour, maximum of 12 hours/week.
- b. Support Staff
- 1) The following personnel will be working as Instructional Aides in the summer Extended School Year Program effective June 26, 2012 to July 26, 2012 maximum of 10 ½ hours/week per their regular rate of pay:
    - a) Lori Rohrbach
    - b) Eve Pardo
    - c) Glenda Jarrett
    - d) Elba Beltran del Rio
    - e) Diana Swavely
    - f) Carol Eck
    - g) Rupa Patel
    - h) Holly Miller
    - i) Jeff Schloth
  - 2) Shari Bonino, approved substitute, will be hired as an Instructional Aide for the Extended School Year Program, June 26, 2012 to July 26, 2012, maximum 10 ½ hours/week at a rate of \$9.00/hr.
  - 3) Approved the following van drivers at their Board approved regular rate of pay for a shared maximum of 400 hours to transport students for summer programs effective June 25, 2012 to August 26, 2012:
    - a) Richard Cosgrave
    - b) Otto Esenwein
    - c) Arthur Tod Rickenbrode
5. PROFESSIONAL EMPLOYEE STATUS CHANGE TO TENURE
- a. Mary Kate Adelizzi, Biology Teacher
  - b. James Delp, English Teacher
  - c. Jill Kuhn, Elementary Teacher
  - d. Andrea Kupiszewski, Elementary Teacher
  - e. Kristy Martin, Special Education Teacher

# WYOMISSING AREA SCHOOL DISTRICT 2012-4469

**Minutes** June 11, 2012

## 6. ADDITIONAL HOURS

### a. Work Beyond School Year

- 1) Proposed work for summer 2012 at the approved professional contract rate and support staff hourly rate. (List is included as part of the Board packet.)

Yeas: Bamberger, Butera, Davis, Fitzgerald, Helm, McAvoy, Painter, Portner and Seltzer.

Nays: None. Motion carried.

The remaining Personnel and Policy items were opened for discussion. There were no questions or comments.

**OLD BUSINESS** None.

**NEW BUSINESS** None.

**UPDATES FROM ORGANIZATIONS** None. Mrs. Davis mentioned that with the start of the new school year organizations will be invited to share information at each Board meeting. If the organization wishes to send a representative, the item will be added to the agenda. In the absence of representatives, the item will not appear.

**ADJOURNMENT** A motion was made by Mr. Painter, seconded by Mrs. Butera to adjourn at 6:17 p.m. Mrs. Davis announced the Board was meeting in Executive Session following the adjournment.

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Corinne D. Mason  
Board Secretary